

COLONEL John A. Boucher johnboucher@hotmail.com (703) 343-6825

PROVEN LEADER / STRATEGIC HUMINT EXPERT/
EXPERIENCED INSTRUCTOR – MENTOR – COACH

Areas of Expertise:

Certified Instructor/Coach
Human Intelligence Ops
Organizational Leadership
Debriefing and Reporting
Surveillance Detection
Operational Security
Risk Mitigation
Performance Evaluation
Regulatory Compliance
Operational Management
Project Management
CI and Force Protection
Interagency Planning
Curriculum Development
Regulatory Compliance
Competitive Intelligence
Special Operations
Liability Oversight

Accomplished U.S. Army Officer with TS/SCI and Full Polygraph continuing public service to the nation in the Intelligence & Special Operations Community.

30-year career with proven expertise in Department of Defense Strategic Human Intelligence (HUMINT) operations. Experienced leader with multiple command assignments in interagency environment. Extensive personal experience with complex, full spectrum HUMINT operations. Multiple combat tours in positions of senior leadership. Subject Matter Expertise in intelligence and SOF tradecraft. Recognized for outstanding instruction and mentorship in creating the future generation of collectors.

- **Combat Tested, Adaptive Leadership:** Over eight years in command of HUMINT platforms and Command in DoD Advanced HUMINT Training
- **Interagency Expertise:** Vast personal experience working across the Intelligence and SOF Enterprise
- **Passionate Instructor/Coach:** Instruction, mentorship, evaluation, and certification from tactical to strategic doctrine, policy, and operations

PROFESSIONAL HISTORY AND ACCOMPLISHMENTS

Chief, Military Group AFETA, Virginia

July 2017 to March 2020 – Senior Department of Defense Representative responsible for the development, management, and execution of interagency instruction for respective U.S. Government organizations with national security equities. Oversight on the conduct of operations; serves as Subject Matter Expert in the art of the operational discipline. Counsels, mentors and evaluates students; facilitates seminars, executes training exercises, and reviews/implements doctrine in support of strategic level objectives. Manages a multi-million-dollar budget covering logistics, maintenance, contracting and operational expenses.

Chief, Special Operations Division Defense Intelligence Agency HQ

July 2016 to June 2017 – Chief, Special Operations Division, Directorate for Operations. Responsible for the execution and oversight of sensitive activities of more than 160+ personnel worldwide responding to Geographical Combatant Commander's and Special Operations Command's requirements.

Director, Commander's Action Group Defense Intelligence Agency HQ

July 2015 to June 2016 – Senior advisor to the Director, Defense Intelligence Agency. Examined the most pressing Defense issues of immediate significance to the Director; conducting outreach to the Intelligence Community to answer questions on vital national security interests; collaborated and coordinated with key IC components to assess the strategic environment in order to develop the decisions, policies and communications that shaped DIA's strategic objectives; supported the development and delivery of consistent and synchronized messaging with senior leaders in the Department of Defense, Congress and DIA customers.

Commander, Human Intelligence Training – Joint Center of Excellence Fort Huachuca, AZ

June 2012 to June 2015 – Commanding Officer of the DoD Advanced HUMINT Training Center comprised of more than 360 soldiers, marines, airman, contractors and civilians providing Advanced HUMINT Training to more than 8,000 members of the Defense HUMINT Enterprise in 10 different courses of the Military Source Operations, Interrogations and Strategic Debriefing disciplines. Manages a significant multi-million-dollar budget covering logistics, maintenance, contracting and operational expenses across multiple funding lines.

COLONEL John A. Boucher johnboucher@hotmail.com (703) 343-6825

PROVEN LEADER / STRATEGIC HUMINT EXPERT/
EXPERIENCED INSTRUCTOR – MENTOR – COACH

<p>Senior Military Instructor AFETA, Virginia</p>	<p>July 2010 to July 2012 – Served as an instructor, evaluator, discipline referent and team leader who managed a highly complex training schedule leading to security certification. Selected as Subject Matter Expert and lead instructor for surveillance mitigation. Weekly presentations and lectures on esoteric and difficult concepts related to all facets of the operations cycle. Selected as Team Leader, supervising three fellow instructors in the day to day training and mentoring of students.</p>
<p>Commander Baghdad, Iraq</p>	<p>September 2009 to April 2010 – As the Detachment Commander, masterfully led the largest deployed DoD strategic HUMINT platform in the Iraqi Theater of Operations. Responsible for the operations, training, morale, and welfare, of over 75 DoD active duty, government, and contractor personnel conducting high risk collection operations in a combat environment. Manages a multi-million-dollar budget covering logistics, maintenance, contracting and operational expenses across multiple funding lines.</p>
<p>Assistant Army Attaché Rabat, Morocco</p>	<p>June 2006 to Aug 2009 – Served as a military diplomat at the American Embassy in Rabat, Morocco representing the Department of Defense and the Department of the Army. Daily interactions with the Moroccan Royal Armed Forces and other accredited military diplomats on Defense-related issues. Served as military advisor to the Defense Attaché, Ambassador and the Country Team.</p>
<p>CJ2X Bagram Airfield, Afghanistan</p>	<p>March 2005 to September 2005 – CJTF76 CJ2X responsible for coordination/synchronization of CI/HUMINT operations, Interrogations, DOMEX, TAREX, Sensitive Site Exploitation and National HUMINT. Expertly managed HUMINT collection requirements, the dissemination of intelligence reports and served as the senior HUMINT advisor to the Commanding General.</p>
<p>Operations Officer Global</p>	<p>January 2000 – January 2004 – Multiple tours as an operations officer. Vast personal experience with a range of complex, strategic source operations. Completed full cycle of responsibilities within the source handling process. Operations included overseas work in a non-affiliated capacity. Resultant reporting recognized on multiple occasions for strategic value in foreign military relations and policies.</p>
<p>U.S. Army Officer Global</p>	<p>1998 – 1999 – Intelligence Staff Officer, Opposing Forces Directorate, <i>G2, Training and Doctrine Command, Fort Monroe, VA</i> <i>Leadership, Logistics, Project Management, Operational Planning, Training Evaluation</i></p> <p>1996-1998 – S-2 (Intel Officer)/Acting Group S2 & Military Intelligence Detachment Commander, <i>10th Special Forces Group (Airborne), Fort Carson Colorado</i> <i>Small Group Leadership, Intelligence Collection, Special Forces and Airborne Operations</i></p> <p>1995 – 1996 – S-2 (Intel Officer), <i>304th Signal Battalion, 205th Signal Brigade, Camp Colbern, Korea</i> <i>Physical Security, Personnel Security, Communications Security, Counterintelligence</i></p> <p>1993 – 1994 – S-2 (Intel Officer), Infantry Platoon Leader <i>E. Company 51st Infantry Regiment (Airborne), Darmstadt, Germany</i> <i>Small Unit Leadership, Tactical Intelligence, Operational Planning, Airborne Operations</i></p> <p>1991 – 1992 – Operations and Plans Officer <i>165th Military Intelligence Battalion, 205th Military Intelligence Brigade.</i></p>

EDUCATION

<p>Bachelor of Arts</p>	<p>Political Science; with minors in Military Science & French Saint John's University, Collegeville, MN</p>	<p>1990</p>
<p>Postgraduate</p>	<p>U.S Army Command and General Staff College</p>	<p>2004</p>

PROVEN LEADER / STRATEGIC HUMINT EXPERT/
EXPERIENCED INSTRUCTOR – MENTOR – COACH

MILITARY TRAINING AND CREDENTIALS

DIA-sponsored Coaching Certification	2017
DIA Senior Executive Leadership Training (Torchlight)	2016
Emotional Intelligence Coach (EQ-i 2.0)	2015
Overseas Personal Security Course	2001/2004/2009
Joint Personnel Recovery & SERE 230	2006
Joint Military Attaché School	2006
Defense Language Institute (East) - French	2005
MOTC	1999
U.S. Army Jumpmaster School	1997
U.S. Army Counterintelligence Officers Course	1996
U.S. Army Military Intelligence Officer Advanced Course	1995
U.S. Army Ranger School	1991
U.S. Army Military Intelligence Officer Basic Course	1990
U.S. Army Airborne School	1989

SIGNIFICANT AWARDS AND DECORATIONS

<i>Legion of Merit – pending approval from the Department of the Army</i>	2020
Defense Superior Service Medal	2017
Military Intelligence Corps Knowlton Award	2012
Bronze Star Medal (3 awards)	2002/2005/2010
Defense Meritorious Service Medal (5 awards)	2001/2004/2010/2012/2015
Joint Service Commendation Medal	1997
Joint Service Achievement Medal (2 awards)	2003/2004
Operation Enduring Freedom Campaign Medal with Combat Star	2002/2005
Operation Iraqi Freedom Campaign Medal	2010
U.S. Army Meritorious Service Medal (2 awards)	1996/1998
DIA Team Award	2002
French, German and Russian Parachute Badges	1992/1993/1996